



Marzetti



THE BETTER




FOOD



COMPANY

**IMPACT REPORT**



Welcome to the inaugural Marzetti Impact Report, an annual review of The Marzetti Company's philanthropic efforts. Guided by our purpose – To Nourish Growth with All that We Do – we are dedicated to making a positive difference in the communities we serve. This Impact Report highlights our steadfast commitment to community investment, education, health and wellness, hunger, and poverty—and showcases the meaningful impact of our initiatives over the past year.



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# BETTER } PEOPLE. PRODUCTS. WORLD.

## Marzetti's Year in Giving

Beyond our flavorful additions to make every meal better, we are making strategic philanthropic investments that keep families and communities healthy, growing and nourished.

In FY2025, Marzetti provided support to programs at **over 50 organizations** with financial contributions **exceeding \$500,000**.

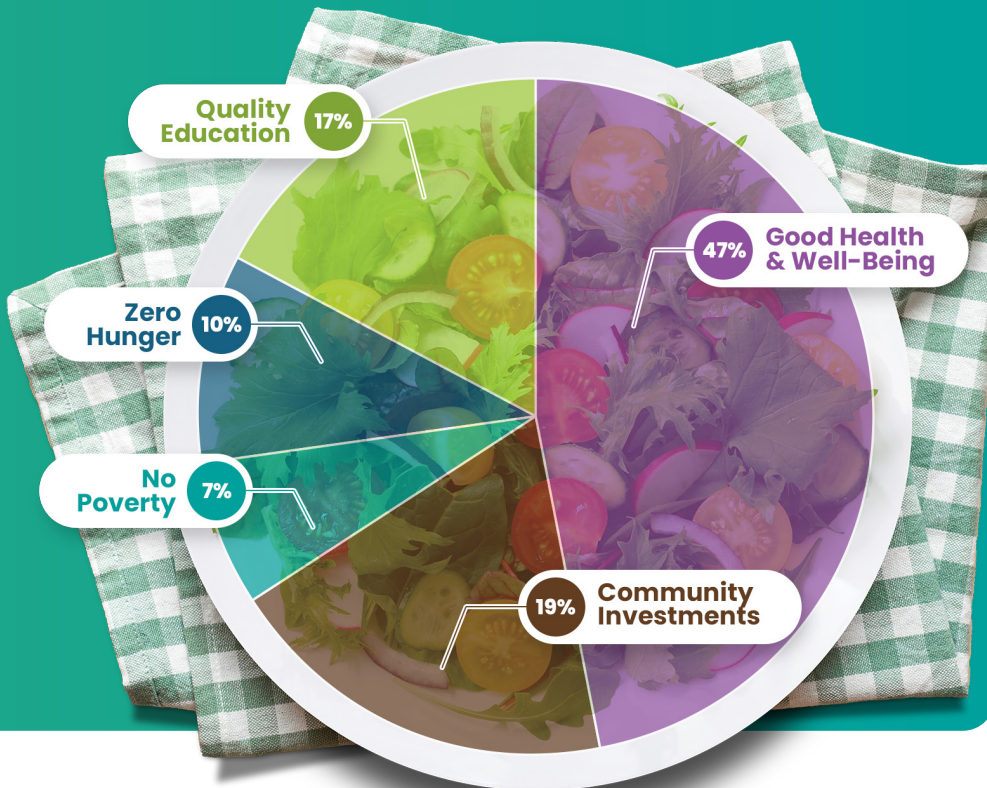
To see the full list of organizations we supported in this fiscal year, refer to page 13.



# A Year of Impact

## Nourishing Growth: Marzetti's Charitable Pillars

At Marzetti, our philanthropic efforts are making meaningful impacts focused on community engagement, education, health and well-being, and hunger and poverty. These pillars drive impact that is making our communities stronger.



### Community Development

Marzetti is proud to engage with community building initiatives and encourages staff volunteerism to strengthen local neighborhoods.

### Zero Hunger + No Poverty

We drive funds, products and engagement to programs that are working toward a world where fewer families are faced with hunger and empowers families to gain skills and resources for economic stability.

### Quality Education

Marzetti invests in programs and organizations that increase workforce readiness and equips students of all ages with tools and resources that support their success.

### Good Health & Well-Being

We are funding research and programs that contribute to keeping our communities and families healthy and together and strengthening our associates and neighborhoods with resources that improve quality of life for all.

As The Better Food Company, Marzetti is dedicated to connecting with our partners and communities in ways that empower their futures. From July 2024 to June 2025, we contributed more than \$500,000 to over 50 organizations and company initiatives.

Our philanthropic work is dedicated to addressing four key pillars: No Poverty, Zero Hunger, Quality Education, and Good Health & Well Being. These pillars resonate with the needs of the communities we serve and are in line with the United Nations' Sustainable Development Goals.

We are committed to engaging the communities we serve to gain insight into their needs and provide support that extends beyond our business endeavors. Through charitable giving initiatives and the inspiration of our team members, we commit to positively impacting the world around us. Our efforts center on reducing poverty and food insecurity, advocating for improved health and ensuring access to quality education for all.

In addition to our main focus areas, our team members support veterans, assist employees in need, and contribute to community wellness initiatives. Our Marzetti team members generously volunteer time and talent to pursue Better for our communities.

The impact of our efforts extends far beyond monetary measures. It resonates in the profound ways lives are made Better, and in the continuous inspiration to give from our abundance. Our ambition is to nourish growth across our footprint and create lasting relationships to benefit our neighbors now and well into the future.

We hope this report helps you better understand the impact The Marzetti Company is making in our local communities and feel proud of your significant role as our partner in building a better tomorrow.

In progress and partnership,

*David A. Ciesinski*  
President and Chief Executive Officer

Marzetti





At The Marzetti Company, our purpose is to **Nourish Growth with All that We Do.** From developing our employees, to serving our customers, to adding value for our shareholders, we are focused on making a positive impact on all stakeholders. We nourish the growth of our communities by giving back in the places where we live and work. We focus our philanthropic efforts in a few key areas where we believe we are best suited to support our neighbors, reducing poverty and food insecurity, promoting good health and encouraging quality education. We are proud to support many organizations that advance these goals, both through company resources and through the dedication of our team members who donate their time and talents to making our communities better.

Clarence Mungo

VP, Corporate Affairs and  
Government Relations



## Supporting Families, Strengthening Communities

Families Flourish takes a holistic approach to empowering families, addressing their total needs over 3 years. From goal-setting and skill-building to housing support and social networking, this innovative, young organization provides the comprehensive support families need to flourish and contribute to a more equitable community.



## Families Flourish's Four Pillars of Lasting Success

Families Flourish's approach to helping families achieve success is focused on four vital areas:

**Housing Stability:** Resources and guidance are provided so families can secure housing in better neighborhoods, understand tenant responsibilities, and maintain stable home environments.

**Financial Capability:** Financial literacy and coaching are offered so families learn to manage their finances effectively and avoid eviction, displacement, and disruption to their lives.

**Improved Health Outcomes:** Provide the support families need to reduce chronic, toxic stress to improve physical and mental health and overall well-being.

**Education & Career Goals:** Support is provided so parents can advocate for their children's education while also advancing in their career development.

## The Power of The Marzetti Company and Families Flourish's Partnership

The Marzetti Company's \$30,000 gift has been instrumental in building Families Flourish's capacity. The funding supported the creation of welcome baskets for the families they serve, providing them with the essentials they need to settle into their new homes. Equally important is the investment in the organization's internal infrastructure.

Thanks in part to our support, Families Flourish was able to develop critical policies and procedures, upgrade its technology, and enhance its security and workflows. This has positioned it for long-term success and allowed it to focus further on its mission of empowering families.

"We know how unusual it is for a 2-year-old organization to have the kinds of policy, procedure, and technology in place that we have had access to as a result of the partnership," says Amy Klaben, President & CEO of Families Flourish. "Marzetti's support allows us to concentrate more of our internal resources on our families because Marzetti helped make these critical infrastructure projects work for us."

At Marzetti, we're proud to have been a dedicated partner to Families Flourish since 2020, generously investing over \$90,000—enough to support a family through their entire three-year journey. But our support goes beyond financial gifts; we have also provided invaluable volunteer hours and expertise.

As Families Flourish continues to grow and serve more families in central Ohio, The Marzetti Company is by their side, fueling their mission to create a brighter future for all.

# NATIONAL VETERANS MEMORIAL AND MUSEUM

## Honoring Our Heroes: The Marzetti Company's Commitment to Veterans

Marzetti, a company with deep ties to veterans and service members, has made a significant impact through charitable investments exceeding \$100,000 to organizations addressing the diverse and critical needs of the veteran community. From mental health services and healthcare access to fostering supportive communities, these investments make a crucial difference in the lives of those who have served.

## National Veterans Memorial and Museum: A Beacon of Honor

Through funding and service, Marzetti is a significant supporter of the National Veterans Memorial and Museum (NVMM) in central Ohio. The NVMM is dedicated to:

- ★ Honoring the service and sacrifices of American Veterans and their families
- ★ Connecting America with veterans and veteran opportunities
- ★ Inspiring resilience, excellence, and selflessness
- ★ Educating all generations about the experience and contributions of American Veterans

## Marzetti's Impact: Connecting Stories, Inspiring Change

Marnie Holder, the National Veterans Memorial Museum's Vice President of Advancement, recently spoke about Marzetti's support of the museum's work:

"During the past year, The Marzetti Company's support has helped us connect tens of thousands of museum visitors and event attendees to American veterans' powerful, personal stories. During that time, we hosted three special exhibitions with the support of Marzetti, including A Midshipman's Journey, Lost Man Blues, and Ghost Army: The Combat Con Artists of WWII. After exploring our core and special exhibitions, 98% of visitors surveyed shared that their experience at the Museum increased their understanding and empathy for the Veteran experience; this statistic is even more important when considering less than 1% of the U.S. population has served!

Marzetti's support has also helped us deliver engaging public programs, national ceremonies, and special events like our Veteran Employee Resource Group (VERG) Summit. This annual event inspires organizations nationwide to embrace Veterans in their diverse workforce and create a culture that provides Veterans and civilians opportunities to succeed together.



## A Growing Partnership

Marzetti and NVMM's partnership began in 2023 when veteran and community leader Dave Ciesinski joined the Foundation Board of Directors. Since then, Dave has taken a leadership role on the Nominating Committee and advises on Museum marketing efforts.

Marzetti staff and Veteran employees regularly volunteer, including planting over 500 flags at the Museum for Memorial Day and Veterans Day. At The Marzetti Company, we're proud to support the NVMM's mission to honor, educate, and inspire. Together, we're ensuring that the stories and sacrifices of our veterans are remembered and celebrated for generations to come.



## Empowering Healthy Futures

Children's Hunger Alliance (CHA) offers seven programs to provide healthy meals to children across Ohio.

### When Children Are Fed, Futures Are Nourished

"Children living in food insecurity can have serious implications to their physical and mental health, academic achievement, and future economic prosperity," says Linda Silva, Director of Development for the Children's Hunger Alliance.

CHA is Ohio's largest comprehensive statewide organization focused solely on children's food security and nutrition education. We adapt to need by getting nutritious food to kids wherever they are: in-home childcare, childcare centers, schools, afterschool programs, over weekends, and during the summer.

**In-Home Childcare Providers:** Over 500 in-home childcare providers are partnered with to ensure children receive nutritious meals.

**Childcare Centers:** Collaboration with around 65 childcare centers ensures the provision of healthy meals for the children in their care.

**Teaching Healthy Habits:** Nutrition education is delivered at childcare centers, afterschool programs, and summer sites to teach kids and caregivers the importance of importance of nutrition.

**School Breakfast:** Schools are supported to increase breakfast participation, with financial grants provided in some cases to guarantee students start their day with a nutritious meal.

**Afterschool Meals:** Partnerships with approximately 250 afterschool programs ensure the supply of healthy meals and snacks at the end of the school day.

**Summer Meals:** Sponsorship of around 150 summer sites helps bridge the meal gap during summer. Only 10% of children who receive free or reduced meals during the school year have access to summer meal programs, highlighting the need for more support.

**Weekend Meal Program:** Philanthropic funds are used to provide weekend meals to children who benefit from free/reduced lunch programs during school hours. This program also addresses the needs of younger siblings who lack sufficient food at home.

The Children's Hunger Alliance continuously seeks to improve program effectiveness, identify service gaps, and provide meals to children experiencing food insecurity. Marzetti proudly supports these vital efforts to combat childhood hunger.

### Marzetti and CHA Transform Lives at Ohio Avenue Elementary

Marzetti began working with the Children's Hunger Alliance in 2004. Over the years, gift investments have included emergency food programs during the COVID pandemic, "Menu of Hope," and unrestricted funds for general operating support.

One program in particular saw Marzetti supporting CHA's work with the Ohio Avenue Elementary School in Olde Town East. The school serves an economically disadvantaged student body.

Initially, weekend meals could only be provided to 40 students in the most critical need. However, with support from Marzetti, six additional partners, and public funding, Ohio Avenue Elementary received 250 meal boxes weekly, totaling 1,500 meals per week.

**Linda Silva:** "On behalf of the Board of Trustees and all the staff at Children's Hunger Alliance, we would like to thank The Marzetti Company and their associates for standing alongside us in our mission to provide access to healthy food to children who desperately need our help and support. Through your volunteer action and financial support, we are able to make a difference in the lives of the little ones at Ohio Avenue Elementary School."



## Bonzy Charities: Empowering Futures Through Education and Warmth

**“Be Part of the Solution” is a challenge to all people, organizations, and schools with which Bonzy works. Bonzy challenges everyone, every day to make a difference in the lives of children.** Bonzy Charities takes the health and well-being of children seriously. Through their Coat Day Program and Financial Literacy Day financial education program, they are helping children with day-to-day challenges while preparing them for a bright future.

## Keeping Children Warm with New Winter Coats

The Coat Days Program supports children from low- and moderate-income families through their schools. Bonzy collaborates with local school districts to prioritize schools with the most at-risk students. With funding from companies, foundations, and individuals, Bonzy purchases new winter coats from Operation Warm. On Coat Days, volunteers go into elementary schools to assist students in selecting their coats.

Many young students miss school or struggle to focus simply because they lack a warm winter coat. Coat Days help change that by easing financial stress for families and making sure children are warm, present, and ready to learn. For schools, students, and volunteers alike, Coat Days are more than an event. Coat Days show children that people care about them.



## Warmth in Numbers: Marzetti’s Support Reaches Over 1,000 Students



Marzetti’s partnership with Bonzy Charities began in 2022 and continued in 2023 and 2024, with funding and volunteer support keeping over 1,750 children in the Columbus Community warm with new winter coats. Many of these students came to school on the coldest days of winter wearing badly worn hand-me-down coats, sweatshirts, or thin fleeces. In 2024, The Marzetti Company supported students at two elementary schools. Our associates assisted 1,068 students in selecting their new winter coats – 588 students at Sedalia Elementary School (Groveport Madison School District) and 480 students at Herbert Mills Elementary School (Reynoldsburg City Schools).

**Marzetti remains dedicated to supporting Bonzy’s initiatives, reflecting our commitment to community support.**

# 1,068

**JAG: Fueling Success for 80,000 Young People Across 39 States**

Jobs for America's Graduates (JAG) is a powerful engine for empowering young people across our nation. Through its network spanning 39 states, JAG provides the skills and support needed for over 80,000 young individuals annually to succeed in education, employment, and beyond.

**From Adversity to Opportunity: JAG's Path to Student Success**

Our investment in JAG is providing students with the skills and experiences needed to thrive. We are fueling trauma-informed care and empowering young people for success.

**Project-Based Learning (PBL):** JAG's PBL strategy ensures learners gain real-world skills and relevance. This proven, learner-centered model prepares students for success in academics, careers, and beyond.

**Trauma-Informed Care:** With more of today's school-age young people experiencing trauma, it's essential to create trauma-sensitive environments. JAG's resilience model builds relationships, empowers learners, and teaches skills to overcome adversity.

**Employment Engagement:** JAG leverages employer partnerships to connect students with professionals, ideas, and real-world experiences. This customized approach inspires and prepares students for post-secondary success and careers.

**Investing in Impact: Marzetti's Commitment to JAG's Mission**

In 2024, Marzetti's generosity allowed JAG to serve 79,228 students in 1,528 programs across 36 states. Support was channeled to four key initiatives:

**Event sponsorship of JAG National Events:** In partnership with Marzetti and other funders, JAG hosts national events, including a National Career Development Conference, National Training Seminar, and the National Student Leadership Academy.

**Ken Smith Scholarship Fund:** The Kenneth M. Smith Scholarship Fund was established in 2009 to honor JAG's founder and CEO. Student scholarship recipients receive funding for post-secondary education, continuing Smith's legacy of transforming young lives.

**Pass-through funding to Jobs for Ohio Graduates:** JAG provides funding to Jobs for Ohio Graduates for state-wide program expansion to help students graduate from high school and enter the workforce at a liveable wage or continue posting for post-secondary education and job training.

**General Operating Support:** Success can't be achieved without the infrastructure, programs, and dedicated JAG team members who implement their model and passionately pursue each student's success.

The Marzetti Company's commitment to JAG extends far beyond funding – it is a dedication to a shared purpose. Now serving on the JAG National Board of Directors and participating in strategic planning, Marzetti is actively guiding JAG as it continues to grow and progress in its organizational life. Our team is honored to support JAG's mission, taking pride in the resilience and success of the students they empower daily.



# → PELOTONIA®

## Championing Cancer Research: Marzetti's Support of Pelotonia

Marzetti proudly supports Pelotonia, a community focused on accelerating cancer research. Pelotonia hosts impactful events like the Opening Ceremony and Ride Weekend, raising over \$309 million to date. Every dollar raised goes directly to cancer research at The Ohio State University Comprehensive Cancer Center, including the Pelotonia Institute for Immuno-Oncology.

## How Marzetti's Funds Drive Cancer Research

In 2024, Marzetti contributed \$40,000 as part of their ongoing sponsorship of Pelotonia. Since 2019, Marzetti has been an Operational Partner, helping to underwrite the expenses associated with providing lunch to Riders on Ride Weekend.

This support ensures that 100% of participant-raised funds are directed towards innovative cancer research. Over the past five years, Marzetti's total operational gifts have amounted to \$155,000, significantly impacting Pelotonia's operational capabilities and enabling more resources to be focused on research efforts.



## The Success and Impact of Team Marzetti

The impact of Marzetti's support is undeniable. Since 2019, Team Marzetti has raised \$319,373 through the end of the 2024 campaign, with over 193 participants contributing as Riders, Challengers and Volunteers. This collective effort has not only advanced cancer research but also strengthened the Pelotonia community. During this period, Pelotonia participants have raised a staggering total of \$126,072,108.

The Marzetti Company remains committed to supporting Pelotonia and its mission, continuing to fuel transformative outcomes in the fight against cancer.





## Empowering Future Leaders: Marzetti's Partnership with Cristo Rey Columbus

At Marzetti, we believe in the power of education to transform lives. Our partnership with Cristo Rey Columbus High School (CRC) embodies this belief, providing invaluable opportunities for students to excel in academics, careers, and character.

## Cristo Rey Columbus: A Beacon of Opportunity

Cristo Rey Columbus High School's mission is clear and impactful:

**"Cristo Rey Columbus High School is a Catholic, college-preparatory high school with a Professional Work-Study Program empowering students of all faiths, in need of an affordable, high-quality education, to excel in college, in career, and character."**

This mission aligns perfectly with Marzetti's commitment to fostering growth and opportunity in our community.

## A Partnership That Makes a Difference

Marzetti's collaboration with Cristo Rey Columbus has been transformative for both the students and the school:

**Diverse Work Experiences:** Our various departments offer students exceptional opportunities to gain real-world skills.

**Strong Relationships:** Marzetti's supervisors have developed meaningful connections with students, teaching valuable lessons about relationship-building and investing in people.

**Financial Impact:** Business partners like Marzetti contribute a combined 40% of the operating budget.

**Educational Access:** Our support helps transform a \$20,000 education into an accessible opportunity for diverse students who might otherwise lack such options.

## Success Stories: Where Are They Now?



**Mari Fernandez**  
(Class of 2023): Now studying Criminology & Criminal Justice at OSU Newark, Mari maintains contact with her former T. Marzetti supervisor.



**Jaelen Howell**  
(Class of 2024): Currently pursuing Engineering at Villanova University.

## A History of Commitment

Marzetti's partnership with Cristo Rey Columbus began in the challenging 2020-2021 academic year. Despite the obstacles presented by the COVID-19 pandemic, we quickly adapted to support work-study students through virtual work environments.

**Our commitment goes beyond the workplace:** Marzetti supervisors have attended choir concerts and sports events to support their student-workers.

## Investing in the Future

Since 2020, Marzetti has invested a total of \$169,625 in Cristo Rey Columbus. This investment has not only supported individual students but also sparked increased interest in the food and beverage industry among the student body.

At Marzetti, we're proud to partner with Cristo Rey Columbus High School in shaping the next generation of leaders. Together, we're not just providing education; we're also building futures and strengthening our community.





## Nourishing Lives Inside and Outside the Workplace

At Marzetti, we value our people as our greatest asset. We are committed to supporting rewarding careers and fulfilling lives, both in and out of the workplace.

In line with our purpose - to Nourish Growth with All that We Do - we allocate significant resources to support team members' holistic well-being, including their physical, emotional, financial, social and personal needs.

## Financial Assistance When It Matters Most

Since its inception in 2020, the employee assistance fund has awarded over \$125,000 to team members, offering relief when faced with qualifying disasters resulting in financial burden. We take pride in being a source of financial safety for team members in times of need.



**Marzetti**  
**Better Together Fund**  
Supporting Teammates in Need



## Supporting Our Team In Times of Need

One powerful way we show our commitment to employees is through the Marzetti Better Together Fund. The employee assistance fund was launched in November 2020 and offers tax-exempt grants to help team members tackle unexpected costs related to natural disasters, loss of spousal income, unexpected medical expenses, and more.



### Good Health & Well-Being

A Kid Again

Adaptive Sports Connection

African American Male Wellness Agency

Arthritis Foundation

Children's Cancer Connection, Inc.

Emergency Assistance Foundation

Form5 Prosthetics

Lutheran Social Services of Central Ohio

Magical Moments Foundation

Ohio Domestic Violence Network

Ohio Health Foundation

Ohio Living Foundation

Pelotonia

Rescue America

Ronald McDonald House Charities of Philadelphia

Stockhands Horses for Healing

Susan G. Komen

The Freedom Collective

The Healing Place

Run Like A Girl

Westerville Area Resource Ministry

### Quality Education

Bonzy Charities, Inc.

Caverna Independent Schools

Columbus Early Learning Center

Gamma Zeta Zeta Foundation

Jobs for America's Graduates

Iowa Jobs for America's Graduates

Jobs for America's Graduates Kentucky

Ohio University Foundation

The Brian Muha Memorial

### No Poverty

Community Housing Network, Inc.

Families Flourish

YWCA



## Zero Hunger

Ahold Delhaize

Bi-Lo Holdings Foundation, Inc.

Children's Hunger Alliance

Clintonville Community Resource Center

Community FoodBank of New Jersey

Family Mentor Foundation

Hart County Board of Education

Healthy Family Project

Healthy New Albany

## Community Investment

Dave Thomas Foundation for Adoption

Dhvani, Inc.

Flintridge Baptist Church

New Albany Community Foundation

Ohio Chamber of Commerce Research Foundation

Ohio Fallen Hero Memorial

One Church Foster Hope Holiday Fest

Rotary Club of Olentangy

Westerville Area Chamber of Commerce

Westerville Symphony

## Member Organizations

Business Council of Alabama

Kentucky Association of Manufacturers

Ohio Chamber of Commerce

Ohio Manufacturers Association



# Marzetti

## Nourishing a Better Tomorrow

At The Marzetti Company, our pursuit of Better drives everything we do. Our dedication to communities and employees shines through in our efforts to support education, combat poverty, enhance health and well-being, and alleviate hunger. By partnering with Marzetti team members, like-minded collaborators, and dedicated non-profits, we remain steadfast in pursuing a better tomorrow.

We want to hear from you! How have you helped make your community better this year? Share your impact by emailing [mgb@marzetti.com](mailto:mgb@marzetti.com)

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# The Better Food Company