

ENVIRONMENTAL POLICY AND STATEMENT

The Marzetti Company is committed to reducing its environmental impact. We will strive to improve our environmental performance over time and to initiate reporting processes and activities that drive accountability for reducing environmental impacts. Our commitment to the environment extends to our customers, our staff, and the community in which we operate. This policy reflects our commitment to enhanced disclosures about our environmental-related practices and performance.

We are committed to:

- Compliance with federal, state, and local environmental laws.
- Monitoring material environmental metrics and impacts.
- Continuing to develop and enhance sustainable initiatives.
- Disclosing our environmental commitments and performance with reference to select standards and frameworks.
- Training leadership and employees on continuous improvement initiatives to understand and mitigate environmental impacts and strengthen sustainable performance.

Energy and GHG

Monitoring and reducing energy consumption is a growing priority. We are committed to acquiring the knowledge and resources needed to reduce company-wide energy consumption and protect our future energy supply. Measurement, monitoring, disclosure, and mitigation of energy and GHG emissions reflect our strategic priorities. Execution of our strategy centers on input from our employees, suppliers, customers, and board members to pursue energy-related environmental goals.

Water

The conservation and sanitation of water are vital to the success and longevity of The Marzetti Company. We believe that excessive and irresponsible water use is an unacceptable business practice and that access to clean, fresh water is essential. We believe in testing, monitoring, and treatment of our wastewater discharge systems and strive to employ best management practices for stormwater runoff and to implement procedures that minimize water consumption and reduce wastewater generation and disposal. We aspire to practice and improve upon responsible water usage and treatment. We are committed to monitoring our impact on water resources and to enhancing our understanding of such impacts.

Waste

We are committed to minimizing waste and to undertaking efforts to manage that objective, such as optimizing and reducing our energy consumption, water consumption and disposal, and to continually surveying our sites for waste, energy, and water inefficiencies.

Corporate Social Responsibility

We are committed to good corporate citizenship and transparent communication with our stakeholders concerning our environmental performance. The same commitment is expected of suppliers and resource partners.